

HSE Policy

Hydro Extrusion Poland Sp. z o.o.

Hydro Extrusion Poland's specialisation is to render comprehensive services related to manufacturing, processing and refining aluminium profiles for industry, including the automotive industry.

Our objective is to manufacture at optimal costs, respecting the natural environment, while maintaining the highest standards of occupational safety. The implementation of the policy is based on the common awareness that the responsibility for occupational safety, environment and costs rests with all employees of the company.

Hydro Extrusion Poland shall:

- comply with and meet all legal and other requirements referring to environmental protection, identified environmental issues, OSH and organisation threats,
- prevent injuries, occupational ailments and pursue constant improvement of OSH status and actions results,
- prevent the occurrence of pollutions and extraordinary environmental threats,
- effectively and resourcefully manage media and conduct environment friendly waste management policy,
- · satisfy expectations, requests and needs of the Customers,
- provide the Customers with the products which are reliable and safe in the HSE context,
- ensure active participation of the employees and taking into account their roles and involvement in the actions aiming to improve the HSE area,
- ensure qualified staff by systematic training of the employees in the scope of HSE issues,

The Management Board of Hydro Extrusion Poland ensures necessary resources and means to implement HSE Policy and ensures that the policy is clear, implemented, maintained and communicated in all areas of the organisation including the entities working under our supervision and the co-operating companies. This Policy is available to the public for the interested parties.

Additionally, the Management Board and the Managers of the Company shall constantly improve the implemented management systems, HSE actions and meet the requirements, effectiveness and efficiency of the Integrated Management System. This Policy constitutes the grounds to determine and review the formulated HSE objectives. Each Employee of our Company declares to perform their work in compliance with the assumptions of this IMS Policy.

We conduct the above actions in the manner organised on the grounds of the Environment Management System and Occupational Safety and Health Management Systems compliant with the requirements of EN ISO 14001:2015; OHSAS 18001:2007 standard.

Managing Director Hydro Extrusion Poland, Extrusion

Managing Director Hydro Extrusion Poland,

Components

Piotr Wieliński

Piotr Chmielewski

15 January 2018