



Dato	03.06.25
Selskapsnavn	Hydro Extrusion Norway AS

Redegjørrelse for aktsomhetsvurderinger etter lov om virksomheters åpenhet og arbeid med grunnleggende menneskerettigheter og anstendige arbeidsforhold («åpenhetsloven»)

Hydro Extrusion Norway AS er omfattet av kravene i den norske lov om virksomheters åpenhet og arbeid med grunnleggende menneskerettigheter og anstendige arbeidsforhold («åpenhetsloven»). Hydro Extrusion Norway AS er en del av Hydro-konsernet. Hydro-konsernet har utarbeidet en felles redegjørrelse som dekker alle selskaper i konsernet som er underlagt åpenhetslovens krav om redegjørrelse etter åpenhetsloven § 5. Denne inkluderer også Hydro Extrusion Norway AS' redegjørrelse etter åpenhetsloven.

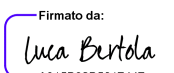
En generell beskrivelse av virksomhetens organisering og driftsområde er beskrevet på side 11-18 i [Norsk Hydro ASAs årsrapport 2024](#).

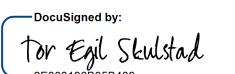
Opplysninger om faktiske negative konsekvenser og vesentlig risiko for negative konsekvenser, tiltak som virksomheten har iverksatt eller planlegger å iverksette for å stanse faktiske negative konsekvenser eller begrense vesentlig risiko for negative konsekvenser, og resultatet eller forventede resultater av disse tiltakene er beskrevet på side 115-122 relatert til Egne arbeidstakere, side 123-128 relatert Arbeidstakere i verdikjeden og side 129-134 relatert til Berørte lokalsamfunn, i [Norsk Hydro ASAs årsrapport 2024](#).

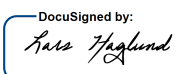
Styret i Hydro Extrusion Norway AS erklærer at redegjørelsen som er gitt i Norsk Hydro ASAs årsrapport omfatter, og er dekkende for, den redegjørelsen Hydro Extrusion Norway AS har plikt til å utarbeide og offentliggjøre etter åpenhetsloven § 5.

Signert av styret i Hydro Extrusion Norway AS

03.06.25

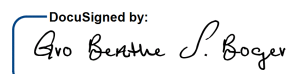
Firmato da:

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Luca Bertola
 Styreleder

DocuSigned by:

 2E30249B525B448
Tor Egil Skulstad
 Ansattrepresentant

DocuSigned by:

 337D2B5B8B844A...
Lars Haglund
 Styremedlem

DocuSigned by:

 771C01D6ED3F46D...
Tor Fredrik Olsen
 Ansattrepresentant

DocuSigned by:

 AE87934E1C134B6...
Gro S. Boger
 Styremedlem

Signed by:

 BF0044BADC6442D...
Peter Uhrenholt
 Daglig leder

Certificate Of Completion

Envelope Id: 6F3FA855-D5BA-48BF-A05C-E26D822E2299
 Subject: Hydro Extrusion Norway AS and the Norwegian transparency act
 Contract/Purchase Order:
 Source Envelope:
 Document Pages: 1
 Certificate Pages: 5
 AutoNav: Enabled
 Envelopeld Stamping: Enabled
 Time Zone: (UTC+01:00) Amsterdam, Berlin, Bern, Rome, Stockholm, Vienna

Status: Completed
 Envelope Originator:
 Gro Beathe S. Boger
 Av. Gentil Bitencourt, 549
 Belém, PA 66035-340
 Gro.Boger@hydro.com
 IP Address: 147.161.146.123

Record Tracking

Status: Original
 5/27/2025 12:29:30 PM

Holder: Gro Beathe S. Boger
 Gro.Boger@hydro.com

Location: DocuSign

Signer Events

Gro Beathe S. Boger
 gro.boger@hydro.com
 HR Manager/MD Assistant
 Hydro Extrusion Norway AS
 Security Level: Email, Account Authentication
 (None)

Signature

DocuSigned by:

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Luca Bertola
 luca.bertola@hydro.com
 Managing Director
 Security Level: Email, Account Authentication
 (None)

Firmato da:

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 Signature Adoption: Pre-selected Style
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Lars Haglund
 Lars.Haglund@hydro.com
 Board member
 Hydro Extrusion Sweden AB
 Security Level: Email, Account Authentication
 (None)

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Electronic Record and Signature Disclosure:

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Peter Uhrenholt
 peter.uhrenholt@hydro.com
 Managing Director
 Security Level: Email, Account Authentication
 (None)

Signed by:

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 Signature Adoption: Uploaded Signature Image
 Using IP Address: 147.161.146.80

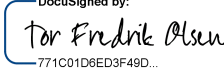
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Signer Events	Signature	Timestamp
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Tor Fredrik Olsen fredrik.olsen@hydro.com Security Level: Email, Account Authentication (None)	DocuSigned by:  771C01D6ED3F49D... Signature Adoption: Pre-selected Style Using IP Address: 147.161.146.103 Signed using mobile	Sent: 6/3/2025 8:37:25 AM Viewed: 6/3/2025 8:51:48 AM Signed: 6/3/2025 8:51:58 AM
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Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
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Certified Delivered	Security Checked	6/3/2025 8:51:48 AM
Signing Complete	Security Checked	6/3/2025 8:51:58 AM
Completed	Security Checked	6/3/2025 8:51:58 AM
Payment Events	Status	Timestamps
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Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	•Allow per session cookies •Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

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