

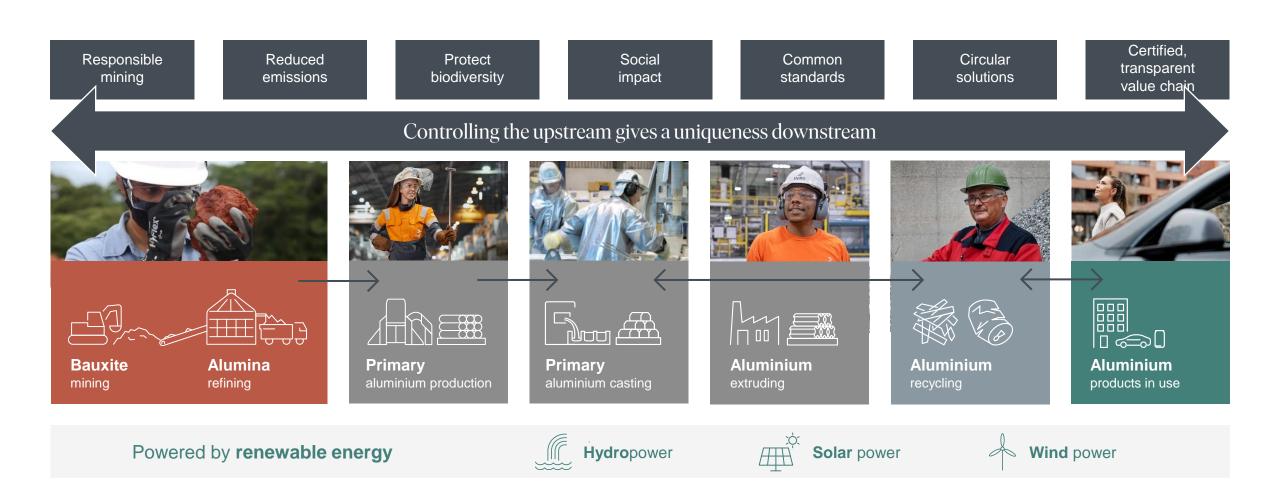
Norsk Hydro ASA\\ Bank of America ML Conference

Eivind Kallevik, President & CEO May 14, 2025

Our value chain is a unique opportunity



Traceability in own value chain ensures certified, traceable and low-carbon aluminium



Hydro 2030: Pioneering the green aluminium transition, powered by renewable energy



1) Step up growth investments in Recycling and Extrusions to take lead in the market opportunities emerging from the green transition

Recycling:

- Cut costs, deliver synergies, maximize investments
- Increase post-consumer scrap (PCS) usage to 850-1,200 kt annually
- · Diversify and shape recycled market

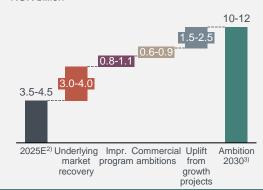
Adjusted EBITDA potential



Extrusions:

- Boost efficiency through automation, ops, recycling
- Invest in capacity, consolidation, high-service capabilities
- Grow in premium segments

Adjusted EBITDA potential NOK billion



~75% of growth capital next 3-5 years

2) Step up ambitions within renewable power generation

Hydro Energy: Secure access to renewable power

- · Upgrade & expand hydropower assets
- Develop wind and solar projects close to the Hydro smelters in Norway
- · Source from external suppliers

Hydro Rein: Pursue profitable projects through JV

- 2.6 GW of renewable projects in operations - above 8 GW gross capacity in development
- Contribute power for Hydro's portfolio



3) Execute on ambitious decarbonization roadmap, step up to contribute to nature positive and a just transition

Climate: Forcefully deliver on net-zero roadmap, decarbonizing value chain from mine to components

- Achieved 10% reduction by 2025
- Target 30% reduction by 2030, zero carbon emissions by 2050

Nature: Contribute to a nature positive future through biodiversity, emissions reduction and supply chain management

Social: Improve lives and livelihoods wherever Hydro operates by supporting a just transition



4) Shape the market for greener aluminium in partnership with customers





Hydro + Brompton



Hydro + Siemens

Hydro + VELUX



Hydro + Porsche



Hydro + Volvo Group

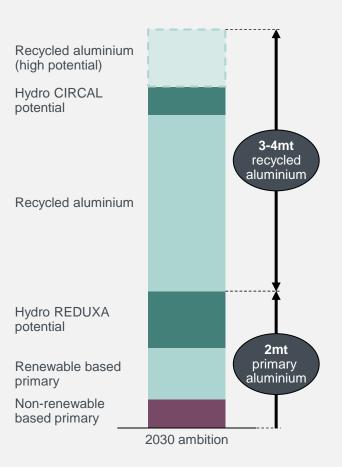


Hydro + NKT



Greener product capability from total aluminium portfolio¹⁾

Million tonnes capacity potential



¹⁾ Based on 2030 EU ETS cost and relative CO₂ reduction vs Hydro REDUXA 4.0 at current industry traded upcharge. Hydro REDUXA and CIRCAL potential based on estimated certification capacity. Primary capacity based on equity share. CIRCAL products have post-consumer scrap content > 75%

Limited direct tariff impact



Navigating economic uncertainty and risk of lower demand

Background

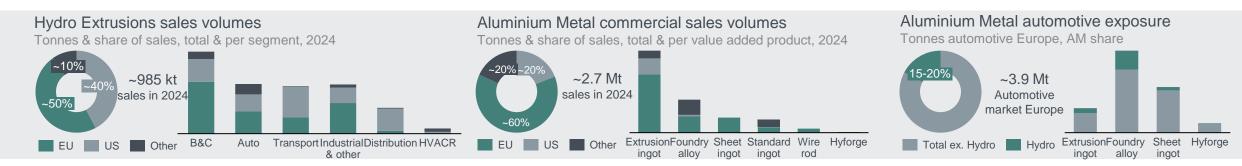
- Tariffs on aluminium and automotive:
 - 232 tariffs of 25% on aluminium and steel
 - Tariffs of 25% on automotive (cars and parts)
- U.S. reciprocal tariffs:
 - · 10% global tariff
 - Additional reciprocal tariffs on imports from 90 countries paused for 90 days announced on April 9, except for China (exemptions to Canada and Mexico for USMCA-compliant products)

Limited direct tariff impact

- Aluminium tariffs:
 - Extrusions' operations source and sell most materials in domestic markets. Typically, higher LME and premiums passed through to customers
 - Aluminium Metal recycling has limited exposure to scrap sourcing and metal sales across border
- Automotive tariffs:
 - ~850,000 cars exported from Europe¹⁾ to the U.S. in 2024, ~6% of total car production in Europe
 - Hydro Extrusions ~15-20% of the European automotive market²⁾
 - Aluminium Metal ~15-20% of the European automotive market³⁾

Risk monitoring and mitigation

- Rising concerns of economic uncertainty and risk of lower demand
- Hydro focus on safeguarding market access from Norway to the EU and optimize Hydro's manufacturing value chain in the U.S., Mexico and Canada
- Mitigating measures taken and continuously evaluated:
 - Hydro Extrusions optimizing sourcing, production and sales within network of sites in the US, Canada and Mexico
 - Aluminium Metal using overall product flexibility to balance demand/supply





Industries that matter